

Brochure



Engage Package





Build an Engaging Learning Culture

According to Bersin by Deloitte Research, organizations that build an engaging learning culture are:

- 17% more likely to be market share leaders
- 46% more likely to be first to market with new products or services
- 92% more likely to innovate than their peers

Our Engage package is the right mix of Saba's industry-leading learning management capabilities, plus social engagement tools, the My Team manager dashboard, and performance review and goals functionality that drives continuous learning, coaching, and development throughout all levels of the organization.

The Engage package will help drive continuous learning and better learning retention while at the same time helping your learning department to do more with less. It will enable them to leverage the power of the network to create learning content and make smart, personalized learning and development recommendations to your employees, managers, partners, and even customers through our e-commerce capabilities.

Through social and real-time collaboration tools such as groups, ideas, workspaces, video channels, and so on your employees can continuously acquire skills and knowledge that they need to get their work done.

Here's what you get in the Engage Package:

- Everything in the Learning@Work
- E-Commerce Engine
- Unified Virtual Classroom
- Social Learning
- Enterprise Social and Collaboration Tools
- TIM, The Intelligent Mentor™
- Everything in Performance@Work
- Social Recognition and Rewards



World-Class Learning at the Core

At Saba we think about talent management a little differently. While we have all of the same capabilities you would expect in a talent management solution, we believe that in order for all of these processes to be most effective they need to be tied to learning to drive the personal and professional development of your entire workforce.

That is why our industry-leading learning management solution is at the heart of all of our packages. When you combine learning with performance reviews and goals, you get a unique opportunity to arm your management team with the ability to drive better engagement and development of their people with continuous coaching and feedback.

And when you add Saba's unique embedded social and collaboration capabilities you have the opportunity to transform traditional learning and performance processes into high-impact social learning, recognition, and rewards that keep everyone on their growing edge.

World-class learning at the core:

- Industry-leading Learning Management System
- Learning content publishing and management
- Testing and assessment
- Extended enterprise learning
- Mobile learning for Apple and Android
- Powerful reporting and analytics
- Saba integration studio



Power Up Your Channels and Revenue

In the new world of work, a key to success is how you can connect and empower your extended enterprise.

Today, learning is more than just formal training inside your organization. It is about leveraging learning as a strategic enabler of your entire people network of employees, customers, partners, vendors, and distributors.

With native, unified virtual classroom and web conferencing capabilities, the Saba Engage package can help you power up your channel partners with the training they need, when they need it or you can open up new channels of revenue with advanced e-commerce to sell training to partners and customers.

Power up channels and revenue with:

- Native, unified virtual classroom
- Connectors to third-party virtual classrooms like WebEx
- Powerful virtual classroom compliance and tracking
- Social and Collaboration Suite for the extended enterprise
- Full e-commerce support
- PCI compliance
- Multiple price lists and payment options
- State-of-the-art shopping cart experience
- Support for over 19 languages



Adopt Social at Your Own Pace

Research by McKinsey shows that social technology can boost worker productivity by up to 25%. Social technology can also transform traditional learning and talent management processes with network-generated content sourced directly from subject-matter experts or social rewards and recognition that keep everyone engaged and motivated.

Whether you want to add a social group, ratings, or tags to a formal course or enable your subject-matter experts to freely create content and share their knowledge with others, you can turn on Saba's embedded social capabilities at your own pace, when you are ready for them.

You can also keep everyone inspired and motivated with social capabilities like TIM, The Intelligent Mentor™. TIM acts as a personalized career counselor that as it gets smarter about the people, content, and ideas, will recommend courses users should take and people and content users should follow.

Adopt social at your own pace with:

- TIM, The Intelligent Mentor™
- pQ score
- Sentiments
- Impressions
- Dynamic network analysis
- Expertise location
- Video channels
- Workspaces, groups, blogs, and wikis



Team Engagement and Development

A recent Dale Carnegie Survey found that only 29% of employees are fully engaged. The survey concludes that the ability to engage and retain valuable employees has a significant impact on an organization's bottom line. In fact, some studies have found that organizations with a highly engaged workforce can realize up to 52% improvement in operating income and 3.9x higher EPS than their peers.

With Saba's Engage package, organizations have the tools needed to increase employee engagement. By deeply integrating learning with performance management and succession planning, Saba built an Intelligent Talent Management™ platform so that employees can grow to their full potential.

Impressions from co-workers and badges for exceptional performance are powerful engagement tools that can be easily integrated in performance reviews and employees reward programs.

Drive continuous team engagement and development with:

- My team dashboard
- Bulk and individual skills, goals, learning assignments
- Unified communication and collaboration
- Social rewards and recognition
- Flexible performance reviews
- Goals management
- Personalized success and development plans



Open, Connected, Cloud Platform

Saba has a world-class cloud platform based on open technology and content standards, making plugging in other enterprise applications, cloud micro applications, and content fast and easy.

Saba provides:

- Flexible web services API's, allowing Saba Services, partners, and customers to extend the functionality of the Saba Cloud platform and create standard, upgrade-safe integrations to back-end systems, such as ERP's and HRIS
- Standard connectors to back-end systems, such as Workday, and third-party virtual classrooms, such as WebEx
- The ability to leverage content standards like SCORM, AICC, and Tin Can for learning and other talent management content
- Support for OpenSocial standards, which means it is easy to interoperate with other cloud applications built on the OpenSocial standards such as Twitter, LinkedIn, and Facebook

With a fully unified user experience, patent-pending machine learning technology, as well as embedded social, mobile, and collaboration capabilities, Saba is ready to help you transform your talent management processes to meet the needs of the next-generation workforce.

The Right Package for Your Needs

Whether you want to achieve learning excellence, roll out a comprehensive performance solution, recruit the best talent, build an engaging learning and development culture, or drive strategic talent management in your organization, Saba has the right package for your needs.

All of our packages are delivered in the Saba Cloud. With 11 million users, you can rest assured your Saba package will be delivered in the most secure, scalable, reliable, and global cloud infrastructure.

Secure



High Security SSAE-16, AT101

Scalable



Proven Scalability

Reliable



Guaranteed
Availability >99.9%

Global



Global Data
Centers

Expertise@Work: Everything You Need, When You Need It

With each of our Saba Cloud Packages, we offer Expertise@Work, a service methodology in line with Agile practices, to ensure that you can realize the fastest time-to-value on your most pressing needs in order of priority. When you begin using Saba we will immediately work with you to configure platform functionality to support your immediate business needs.

We will continue working with you to configure additional functionality in an iterative process, giving you access to the expertise you need, when you need it so that you will realize continuous, incremental value from Saba throughout our partnership.





Success@Work

Our implementation services, focused on making you successful.



Support@Work

A broad range of support services, including our online “How Do I” library and customer community, as well as end-user support and Adoption Acceleration services.



Train@Work

Live and on-demand training for end-users and administrators.



Strategy@Work

Extensive planning and optimization services for customers with business transformation needs.



Manage@Work

A comprehensive set of services designed to help you with end-to-end management of your Saba platform, from on-demand expertise from our leading consultants to platform administration, and everything in between.

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Saba delivers a cloud-based Intelligent Talent Management™ solution used by leading organizations worldwide to hire, develop, engage, and inspire their people. Intelligent Talent Management uses machine learning to offer proactive, personalized recommendations on candidates, connections, and content to help your employees and organization lead and succeed.

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